

**PSIA-AASI-INTERMOUNTAIN  
BOARD OF DIRECTORS MEETING  
Saturday June 8, 2024  
Canyons Team Building  
Park City, Utah**

The PSIA/AASI-Intermountain Board of Directors held a meeting on Saturday, June 8, 2024

**President Shannon Schiner called the meeting to order at 9:00am and established a quorum.**

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**PRESENT**

ExCom: Shannon Schiner - President, Rich McLaughlin - Administrative VP.

Board: Alex Davenport, Jason Hunter, Colleen Jamieson, Andrew Johnston, Matt Pearl and Linda Thompson.

Incoming Board Members: Maggie Loring (9-10:30 and 2-4).

Office: Kirstie Rosenfield, Jesse Morse (at 11 am).

Absent Board Members: Laura Delaney, (excused), Brandon Holmes (excused) Nathan Jarvis, (excused), George Kolbensschlag (excused).

Members of the public: Carl Boyer, Tony Fantis.

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**ACTION:** A motion was made to accept the agenda as amended

**VOTE:** Approved (unanimous)

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**Old Business**

Kirstie Rosenfield reviewed the financial outcome of Spring Clinic and the possibility of going to Sun Valley in Spring 2025 with NW and C. Additionally there is an option to host multi region exams there. Sundance was suggested as a backup. The Board approved pursuing Sun Valley.

Rich McLaughlin updated the board on ExCom actions between meetings; ExCom appointed a Discipline committee consisting of Rich McLaughlin and Shannon Schiner (the current ExCom) to form the Discipline Committee for a Code of Conduct complaint received by the office.

Colleen summarized the current state of Assessment alignment. There were discussions on IM's process, roadblocks and input from member schools. IM is on track for 2026.

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Shannon Schiner acknowledged and thanked outgoing Board Members Laura Delaney, Jason Hunter (reelected), Andrew Johnston, George Kolbensschlag (reelected) and Rich McLaughlin.

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## **New Business**

Shannon Schiner recognized new board member Maggie Loring

### **Board Member Appointment**

Shannon Schiner announced that Rod King left the Board due to personal circumstances.

ACTION: A Motion was made to appoint Rich McLaughlin to fill Rod's remaining term (until 2025)

VOTE: Accepted (unanimous)

### **Executive Committee Election:**

George Kolbensschlag advanced his candidacy for Administrative VP with a letter of intent, however Rich McLaughlin will continue as Administrative VP because his term has not ended.

Election of Communications VP

There was a discussion around retitling the VP positions due to their decreased operational nature. This will be addressed in the October 2024 meeting

ACTION: A Motion was made to nominate George Kolbensschlag as the Communications VP/to the Executive Committee.

VOTE: George Kolbensschlag was elected as the Communications VP.

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## **Consent Agenda**

Colleen read the updated section of the Alpine Education Report

**ACTION:** Kirstie will replace the Alpine Education Manager Report in DropBox with updated version (DONE)

Rich McLaughlin gave the ASEA report verbally. He stated the first day was productive with impressive presentations, The second day included a 7 hour executive session. He described changes in leadership objectives at National.

**ACTION:** Rich will submit the ASEA talking points to DropBox.

Kirstie Rosenfield summarized how the leadership vacuum and changed priorities at National will impact IM finances and Member satisfaction.

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**ACTION:** A Motion was made to approve the consent agenda, including the updated P&Ps

**VOTE:** Approved (Unanimous)

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### **Preliminary Budget Overview presented by Kirstie Rosenfield**

The Board reviewed the proposed preliminary FY2025 budget.

Suggestions from the Board include increasing the amount for marketing to potentially cover a social media contract and increasing the line items for wages.

**ACTION:** Kirstie to rework budget to adjust for event price changes made by the Board, and increased Ed Staff wages. Maggie requested calculation of wage to revenue percentage. .

Kirstie proposed allocations to special projects, scholarships and uniforms, and a bonus structure for DMs, Ed staff and office staff.

### **BOD moved into Executive Session**

### **BOD moved out of Executive Session**

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**ACTION:** A Motion was made to **approve the preliminary FY 2025 budget** and to allocate funds from the FY 2024 budget to scholarships, special projects and uniforms, and staff bonuses for office and Ed staff and DMs

**VOTE:** Approved (unanimous)

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### **Proposals**

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**#051923-1 Cancellation policy**  
Sponsored by Shannon Schiner

Amend P&Ps so to match the amended Nationwide cancellation policy

ACTION: A motion was made to accept the proposal.

VOTE: Accepted (Unanimous)

**#061722-2 P&P cleanup**  
Sponsored by Shannon Schiner

Delete sections that are operational or incorrect.

ACTION: A motion was made to accept the proposal.

VOTE: Accepted (Unanimous)

**#061722-3 Discipline Policy Procedural Change**  
Sponsored by Shannon Schiner

Clarify the Disciplinary Committee will be made up of the Executive Committee

ACTION: A motion was made to accept the proposal.

VOTE: Accepted (Unanimous)

ACTION: Discipline Process needs to be rewritten for further clarity and to reduce complexity.

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### **Hall of Fame Nominations**

ACTION: A motion was made to accept both Hall of Fame Nominations:  
Terrie Hanrahan  
Carl Boyer

VOTE: Accepted (Unanimous)

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### **Discussion**

The Board discussed the new Associate member and Pro member status distinction and protocols. Kirstie explained the idea of micro credentials for non teaching members that would include member school instruction in the model.

**ACTION:** The board directed Kirstie to restrict ski and ride clinics and events beyond level 1 to Professional members. Teaching and Tech/MA clinics and webinars will be open to Associates

The Board also discussed NIM schools that are within IM zip codes.

**MEETING ADJOURNED 3:53 pm**

**NEXT MEETING:** Video Conference, August 6, 2024 at 5:00pm; In person October 19 9:00am-4:00pm, 2024

**NOTE:** Divisional 990 financials and Reports are available for member inspection at the PSIA-AASI Intermountain Office.

Minutes submitted by Kirstie Rosenfield  
June 13, 2024